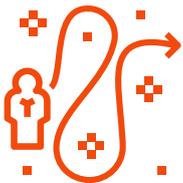




maxme

Human Skills Program

Our human skills programs build critical self-awareness, creative problem-solving, communication skills and more, for increased engagement, productivity and career satisfaction.



Flexible, tailored learning

Hodie human skills app takes users through a series of levels and missions, aligned to agreed objectives and needs. The experience is highly-engaging and delivers practical content to develop skills that can be applied in the workplace to support improved performance.



Critical focus areas

Designed to help learners get the best out of themselves, our skills-based content focuses on high impact areas and outcomes. These include: understanding and using strengths; developing the mindset and techniques to solve complex problems; and tools to support healthy relationships.



Engaging experiences

All programs include regular, co-branded communications to guide learners through the program and help them keep to schedule. In addition, we'll facilitate Milestone Seminar Events and competitions to promote active participation and collaboration.



Low cost, high impact

Our aim is to put human skills development in the hands of as many people as possible, so we've kept costs low. Per participant charges equate to as little as the cost of a coffee a day (but with longer lasting effects than the daily caffeine hit!).

How it Works

Programs combine gamified learning, seminars and team competitions to increase engagement and collaboration.

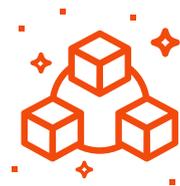
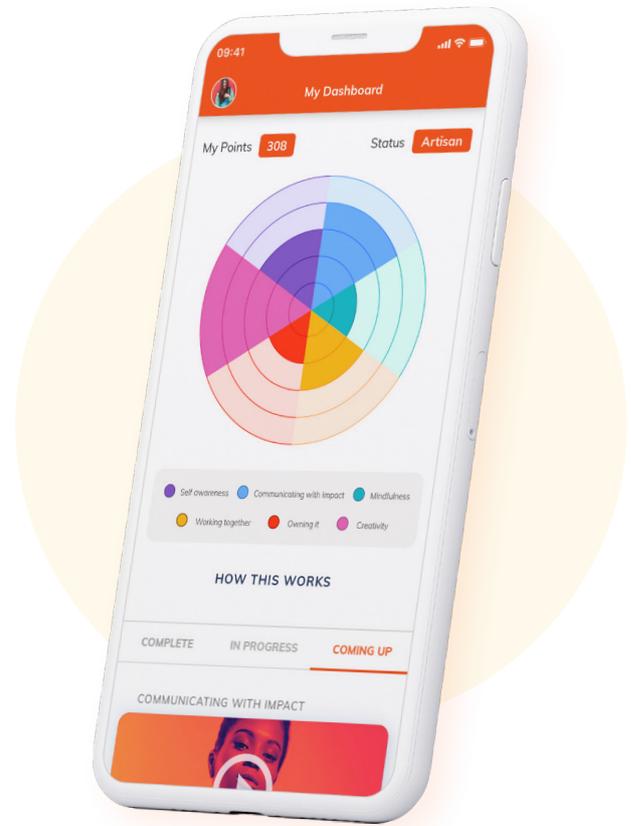
Program content

Content is delivered via Hodie, our human skills app developed based on proven microlearning training principles. Hodie combines six key skills areas:

-  Self Awareness
-  Working Together
-  Creativity
-  Owning It
-  Communication
-  Mindfulness

Each skill area has 5 levels and each level has 4 steps:

- 1 Learning** (article + practice questions)
- 2 Test my learning** (quick quiz)
- 3 Mission** (action & review)
- 4 Reflection** (final reflection)



Program duration & format

Participants progress through a series of skill areas and levels based on the program they're on and are encouraged to spend about 60-90 mins/week (less than 15 mins/day). The learning is self-paced, so there's opportunity to catch up if they fall behind, or get out in front if there's a busy week ahead.



Communications & seminars

We send regular communications to set expectations, keep users on track, provide reminders and share updates. Seminars (live-streamed and recorded) are delivered at key points to reinforce learning values and outcomes, and provide opportunities for deeper engagement.



Team challenges & collaboration

To encourage collaboration, participants are assigned to teams, with points allocated based on completing steps in Hodie. Final points are based on the total points of each team, with bonus points awarded for additional contribution to seminars and other activities.



Surveys & reporting

Prior to kick off, we benchmark participants' confidence and perceived skill levels across the key skill areas. We re-survey at program conclusion to measure development outcomes and capture feedback for continuous improvement. Monthly updates are provided to stakeholders to show participation.

Our Programs

From 1-week kick starters, to 17-week deep-dives, there's a learning experience to support teams of all sizes, capabilities and time-sensitivities.



Lite Programs

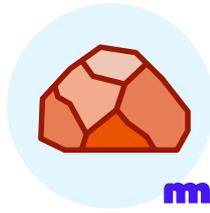
No time? No problem. We offer 1-week and 4-week programs as fast, yet effective deep dives into self awareness to support self actualisation, strength identification and development and career success.

Program duration:

1 to 4 weeks

Ideal for:

- People who are short on time but recognise the importance of self awareness
- Companies who want to build robust and connected teams
- Humans who want to learn more about how to apply their strengths to achieve success



ResilientMe

A fast, yet effective deep dive into self awareness - the foundation of human skills plus an additional focus on developing resilience.

Program duration:

7 weeks

Ideal for:

- Companies undergoing change who want to invest in their people's mental well-being.
- Teams that want to build their collective resilience or perhaps are under pressure.
- Individuals wanting to learn how to apply their strengths to achieve success.



ConnectMe

This program equips learners with critical self awareness and communication skills to achieve deeper and more effective connections. Ideal for building rapport and connection within teams and to customers for improved experiences.

Program duration:

7 weeks

Ideal for:

- Companies / HR departments wanting to keep new recruits engaged, reduce renege rates and get them into a positive mindset to hit the ground running.
- New career starters who could benefit from developing awareness of their strengths to get the best out of themselves.



EngageMe

Designed to build high-performing, people who connect with each other and with your customer-base. Ideal for customer-facing staff, call centres, new to country people.

Program duration:

10 weeks

Ideal for:

- Companies wanting to improve or build skills across self awareness, communication, and applying these for positive interactions.
- Teams wanting to strengthen internal / external connections and build strong relationships and improve collaboration.
- Individuals wanting to develop self-awareness and effective communication skills.



ExtendMe

A deep dive into self awareness plus a 'taste' of the other five topics to build awareness of the fundamental human skill areas and encourage self-development beyond the program.

Program duration:

12 weeks

Ideal for:

- Companies who understand the importance of developing self awareness and want the flexibility to select other skill areas based on current needs
- Individuals wanting to develop self-awareness, understand their strengths and how to apply these to achieve success



UltimateMe

This is a power program, designed to engage and extend people through developing self awareness plus two other human skills topics of choice.

Program duration:

12 weeks

Ideal for:

- Companies who understand the importance of developing self awareness and want the flexibility to select skill areas in response to current needs.
- Teams who may be expanding or facing new challenges and want to perform at optimal.
- Individuals wanting to develop self-awareness, and two other specific areas that will enable them to further develop and achieve success.

POWERFUL PROGRAMS. MAX RESULTS.